



**SGMO\_01 COMPANY SUSTAINABILITY POLICY**  
**HEALTH SAFETY ENVIRONMENT ENERGY**

**REV\_05**  
**23/02/2023**

Ringmill S.p.A. is committed to consolidating its position as a responsible and dependable producer of **rolled and forged steel products** capable of adapting and responding competently to evolutions in the economic and social context.

The issues of "sustainable development" and "climate change" represent the principal challenges of our time and the Organization is aware that its specific contribution to these challenges lies in:

- protecting the health and safety of its personnel;
- preventing pollution and protecting the environment;
- using energy resources efficiently.

Top Management confirms its decision to maintain and continually improve its Management System in compliance with International Standards ISO 45001, ISO 14001 and ISO 50001 and through these it commits to:

1. Know, understand and fulfill **compliance obligations** which derive from:
  - a. legal requirements, through respect for prescribed and authorized constraints and limits, a correct and coherent interpretation of statutory regulations, and a beneficial and proactive relationship with institutions, public entities and authorities;
  - b. any existing agreements with other stake-holders;
2. Know, understand and monitor the evolution of its **specific context**, both internal and external, in order to intercept promptly any **change in risks or opportunities**;
3. Constantly research the **best technical, mechanical, or procedural solutions**:
  - a. to prevent professional accidents and illnesses by controlling the installations, machines and equipment, by implementing appropriate production systems, by reducing human exposure to risk factors and by ensuring the use of appropriate preventive and protective equipment;
  - b. to prevent air, water and soil pollution by adopting modern and appropriate systems for atmospheric and water emission treatment, soil protection systems and measures to reduce acoustic pollution;
  - c. to render its production systems more efficient, optimizing consumption of water and energy;
4. Develop the **proficiencies of its personnel** through educational and training programs designed to generate **appropriate levels of awareness** of each person's individual role and personal impact on the functioning of the organization and the risks involved;
5. Promote a constant and correct dialogue with **the interested parties and safeguard the company's reputation**;
6. Promote the adoption of correct behavior on the part of **external suppliers and contractors working on site** with regards to the environment, energy and respect for health and safety conditions;
7. Prevent all forms of pollution and protect the environment by reducing waste, by optimizing resource consumption and the production of waste, by improving and monitoring atmospheric and water emissions, by minimizing noise and protecting the soil and subsoil, and by controlling every other direct or indirect form of impact;
8. Protect the health and safety of workers through hazard control, risk awareness and reduction, and health surveillance, and by monitoring and improving accident rates, analyzing events and near misses, and involving workers and their representatives in this process;
9. Plan **emergency management** and periodically test response;
10. Seek and promote the consultation and **participation of workers and their representatives** in order to solicit conscientious behavior, constructive contributions to the analysis of events and ideas for continuous improvement and to **recognize virtuous behavior and proactivity** on the part of workers through the internally originated rewards system.

These values and commitments are rendered concrete through the definition of objectives, goals and programs for health and safety, the environment, and energy which are integrated into investment planning and the operational management of each department.

The MANAGEMENT asks that all those who work in or on behalf of RINGMILL S.p.A. contribute to the realization of this Policy through its full application and their personal commitment to it.

Dubino, 23/02/2023

AD e DEN *Direzione Energia*  
**Sebastian Galperti**

DLAV *Datore di Lavoro, Consigliere Delegato Ambiente e Sicurezza*  
**Nicola Galperti**

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